



Date: 31 July 2023

BlueScope appoints Alistair Field as Non-executive Director

BlueScope Chairman, Mr John Bevan, today announced the appointment of leading industry executive and soon to retire Sims Ltd Managing Director & CEO, Mr Alistair Field, as a non-executive director to the BlueScope Board.

"The Directors and I are very pleased to welcome Alistair. He brings a wealth of heavy industry experience and operational expertise. This, coupled with his understanding of complex and large-scale capital projects, means he's a very strong fit for our Board makeup.

"Alistair has an international mindset and has worked extensively across geographies and cultures. This is exactly the right fit for BlueScope, a manufacturer operating across 16 countries," Mr Bevan said.

Mr Field will retire as CEO of Sims Ltd on 1 October 2023. A mechanical engineer, he has more than 25 years' experience in the mining, metals and manufacturing sector and worked at senior executive level in North America, the Middle East, South Africa and the UK. He holds an MBA from Henley Business School in the UK.

Prior to the Sims' role, he most recently led the Patrick Terminals and Logistics Division of Asciano and was Chief Operating Officer of Rio Tinto's Alcan Bauxite and Alumina Division.

"I'm delighted to join the Board of BlueScope. I've had a high regard for BlueScope and its management team – thorough professionals in a challenging global steel marketplace.

"I'm looking forward to making a contribution at Board level and ensuring I play my part in helping the Company on its ambitious growth path," Mr Field said.

The new appointment will take effect from 15 January 2024.

Authorised for release by: The Board of BlueScope Steel Limited

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